



### **CEO Statement of Continued Support in 2020**

As this is our first year of becoming UNGC Member, we are committed to a responsible business practice at Perumda Pembangunan Sarana Jaya by leveraging our size, our experience, and our abilities to influence the surrounding society. Our contribution to the UN Global Compact is in line with the intention and values of our own guiding principles, and we have worked to implement the Ten Principles of the UNGC and the Sustainable Development Goals (SDGs) as well.

Not also implementing the Ten Principles of the Global Compact Network, Perumda Pembangunan Sarana Jaya also committed in evoking Sustainable Development Goals (SDGs) through Community Support and Investment. Protecting Human Rights and Labour Security translated in our Director's Decree. Preventive for anti – corruption actions practices in our Directors' Decree (or Mandate), which clearly regulates what company activities or activities can and cannot be done in daily business practices in Perumda Pembangunan Sarana Jaya. Our concern in environmental translated in our frequently sharing session and waste management at out office building site.

Through our UNGC membership and the annual Communication on Progress (COP), as our public declaration of our continued commitment to incorporating environmental, social and governance standards in our strategies, policies and procedures, as well as embedding a culture of integrity.

Perumda Pembangunan Sarana Jaya President Director,

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### Introduction

Perumda Pembangunan Sarana Jaya has been a member of the United Nations Global Compact (UNGC) since 13 November 2019, endorsing its ten founding principles relating to human rights, labor standards, environmental and anti-corruption security. The Ten Principles of the Global Compact of the United Nations are extracted from: the Universal Declaration of Human Rights, the Document on Fundamental Principles and Rights at Work of the International Labour Organization Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the United Nations Convention Against Corruption.

In the year of 2020, Perumda Pembangunan Sarana Jaya has always been committed to running its day-to-day business in compliance with the Ten Principles of the United Nations Global Compact. The COVID-19 pandemic that we faced at the beginning of the year is one of the ways in which Perumda Pembangunan Sarana Jaya supports not only by engaging local community, human rights and labour but also how Perumda Pembangunan Sarana Jaya carries out all those activities without any gratification.

As a partincipant in the Global Compact, Perumda Pembangunan Sarana Jaya is expected to engage with its stakeholders on a regular basis on the progress made and the outcomes achieved in implementing the ten principles and the sustainable objectives of the UN, through a Contact on Progress (COP). In addition to demonstrating the commitment of companies to join the Global Compact, the COP It is also a valuable instrument for fostering planning, stimulating dialog and encouraging practical measures to facilitate the exchange of information among other participants.

Perumda Pembangunan Sarana Jaya, as a member of the UN Global Compact, also needed to report progress on the UN Global Compact principles on an annual basis. As a member of UNGC, we are still committed to demonstrating our sustainability, governance and management processes through the Corporate Sustainability Leadership Model, which is also part of the Communication on Progress report.



### Perumda Pembangunan Sarana Jaya at Glance

### Growing Sustainably to Pursue the Vision of Becoming Prominent Property BUMD

Perumda Pembangunan Sarana Jaya known as Sarana Jaya, a Property Company in the form of a Regionally-Owned Enterprise (BUMD) owned by the Provincial Government of DKI Jakarta, is committed to maintaining, conserving and building only the best for Indonesia. Less favourable global and national economic conditions, along with lackluster condition of the national property industry sector, did not demotivate Sarana Jaya to continuously improve its performance in all areas.

Transformation and development have been carried out, including increasing efficiency, developing organizational structures, and enhancing the quality of human resources in terms of professionalism, reliability, and integrity. All these efforts are expected to contribute to the improvement of performance results both in financial and operational aspects.

In addition, Sarana Jaya is also committed to continuously improving Good Corporate Governance implementation in the Company, prioritizing effective internal control, increasing compliance with applicable regulations, mitigating risks in response to a dynamic business environment, and optimizing various business opportunities. Armed with a range of resources, Sarana Jaya is optimistic that the Company create sustainable growth in order to become the leading property Regionally-Owned Enterprise (BUMD) in Jakarta.



### **Human Rights**

Principle I Businesses should support and respect the

protection of internationally proclaimed human

rights; and

Principle 2 Make sure that they are not complicit in human

rights abuses.

We made progress in enforcing Perumda Pembangunan Sarana Jaya's pledge to respect human rights, as set out in our stance on human rights, in line with the UN Guiding Principles on Business and Human Rights and Children's Rights and Business Principles.

Ensuring workers are provided safe, suitable and sanitary work facilities and also Protect workers from workplace harassment, including physical, verbal, sexual or psychological harassment, abuse or threats. Sarana Jaya provides all workers that can help their job properly with convenient, open and safe work facilities.

A comfortable and secure work area, a prayer room that allows all employees to worship in accordance with their beliefs. During the pandemic we also provide health protocol facilities that promote the needs of workers and provide a sense of security and comfort in preventing the protection of the COVID-19 virus in connection with the work activities that Perumda Pembangunan Sarana Jaya is experiencing during this pandemic.

In the daily work climate, Sarana Jaya retains mutual respect. With a limited number of workers, as described in our corporate values, all Sarana Jaya workers have a very strong working relationship with professional, loyal and honest values.



### Labour

**Principle 3** should uphold the freedom **B**usinesses association and the effective recognition of the right to collective bargaining; The elimination of all forms of forced and **Principle 4** compulsory labour; and **Principle 5** The effective abolition of child labour; and **Principle 5** The elimination of discrimination

in respect of employment and occupation.

We implementing our Labour Guidelines which set the standard for minimum requirements at Perumda Pembangunan Sarana Jaya and that address human rights and labour rights in workplace. At Perumda Pembangunan Sarana Jaya we always try to ensure that the company does not participate in any form of forced or bonded labour, complying with minimum wage standards and also employment-related decisions are based on relevant and objective criteria.

As the Organization upon which the Government acknowledged, Perumda Pembangunan Sarana Jaya is responsible for always doing the evaluation every year. Perumda Pembangunan Sarana Jaya has a commitment not to use of child labour. We always urge every Member of hiring employees with certain standards in accordance with the provisions of the Ministry of Manpower and Transmigration. Perumda Pembangunan Sarana Jaya comply with the Ministry of labor and the Ministry of Trade regulation in the carrying out of training for the existing workforce in company.



### **Environment**

Principle 7 Businesses should support a precautionary

approach to environmental challenges

Principle 8 Undertake initiatives to promote greater

environmental responsibility; and

Principle 9 Encourage the development and diffusion of

environmentally friendly technologies.

### **Nuansa Cilangkap**

In the spirit of living up to our continuous support for the UNGC Ten Principles, our next project in our strategic Hunian DP 0 Rupiah, Nuansa Cilangkap emphasizing on the sustainable building. Its vision and concept refers to SDGs (Sustainable Development Goals). The project does not only concern on company's development and area in our every project we always try to provide, positive influence on the region from various aspects, such as the economy, education, health, social, environment and earth's welfare.

# The Ten visions and concepts refers to Sustainable Development Goals (SDGs) in Nuansa Cilangkap Project







Providing school facilities that can provide security, comfort in the area, and increase the enthusiasm for learning with an attractive library room and garden space for outdoor learning spaces.

13 CLIMATE ACTION

Increase groundwater infiltration, provide space for waste processing, reduce the use of materials that have an impact on the greenhouse effect / heat island



Provide infiltration to collect rainwater directly into the tank, increase infiltration so that water does not stagnate in the area, and utilize rainwater for watering activities.



Reducing pavement, increasing green open space, the absence of pavement parking in the area, but inside buildings.





# SITEPLAN PROGRESS







### **Urban Farming**

Urban farming, which means farming in an urban home environment, is considered to be in line with the desire of city people to live a healthy lifestyle. The yields from urban farming are healthier because they fully implement an organic planting system, which does not use chemical fertilizers and synthetic pesticides.

In one of our project, Nuansa Pondok Kelapa, Sarana Jaya planned to implementing Urban Farming in 2021 to provide land for local residents to grow vegetables or fruits crops. With limited land in Jakarta, Sarana Jaya realizes that it is difficult to grow crops to be able to help food security while preserving environment both among residents of Hunian DP 0 Rupiah Nuansa Pondok Kelapa and in Jakarta, our Urban Farming Activity main goals are:

- Providing facilities and infrastructure for hydroponic vegetable planting
  a manifestation of the food security of DKI Jakarta residents;
- Providing lessons for residents on planting hydroponic vegetables;
- As a pilot project in terms of food security in the Greater Jakarta area.







# **Waste Management Action**

Sarana Jaya also ask all of the employee to contribute to the environmental sustainability. We initiate the 3R Group Chat to share and to motivate each other in keeping our work environment sustainable. This is where we can start to make a difference, no matter how small, by using less papers and differentiate our trashes in the office.





### Waste4Change Sharing Session

One of our sharing Session's Topic about responsible solid waste management and the 3R (Reduce, Reuse, Recycle) Concept. We think it is very important, especially for institutions. Waste4Change facilitates institutions to be agents of change so they can encourage responsible solid waste management in their environments. It was held by Waste4 Change, a social enterprise founded in 2014 which gives services in waste management in environmental friendly and responsible approach toward zero-waste Indonesia.







### **Anti-Corruption**

# Principle 10 Businesses should work against all forms of corruption, including extortion and bribery

Sarana Jaya is urging all members to carry out Good Corporate Governance (GCG). The concerns stated in the Decree of the Board of Directors regarding the Gratification Management System number 66 year 2017, basically Good Corporate Governance has three key pillars; the nation and its instruments as regulator; the business world as the supplier of goods and services as well as market participants; and society as a user of goods and as affected parties that can show concern and exercise control objectively. The three pillars will create a conducive business situation and market trust. Perumda Pembangunan Sarana Jaya as a Regionally-Owned Enterprises trusted by the government has to maintain trust with stakeholders. We don't tolerate any corruption in every area of business. We'll give punishment to all members who do the practice. Moreover, efforts to apply GCG practices is one of the ways we prevent corruption practices.





## Sustainable Development Goals (SDGs)

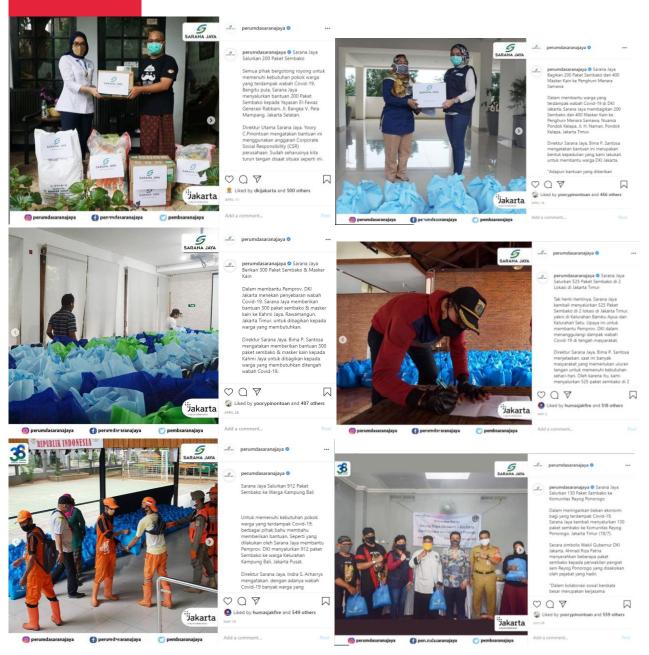
The Sustainable Development Goals (SDGs), otherwise known as the Global Goals, are a universal call to action to end poverty, protect the planet and ensure that all people enjoy peace and prosperity.

Perumda Pembangunan Sarana Jaya also executes Corporate Social Responsibility (CSR) in the implementation of our daily business operations, including the communities around the project and the head office. This is the realization of Perumda Pembangunan Sarana Jaya in the application of the principles of the Sustainable Development Goals (SDGs) in every Corporate Social Responsibility (CSR) activity that we carry out.



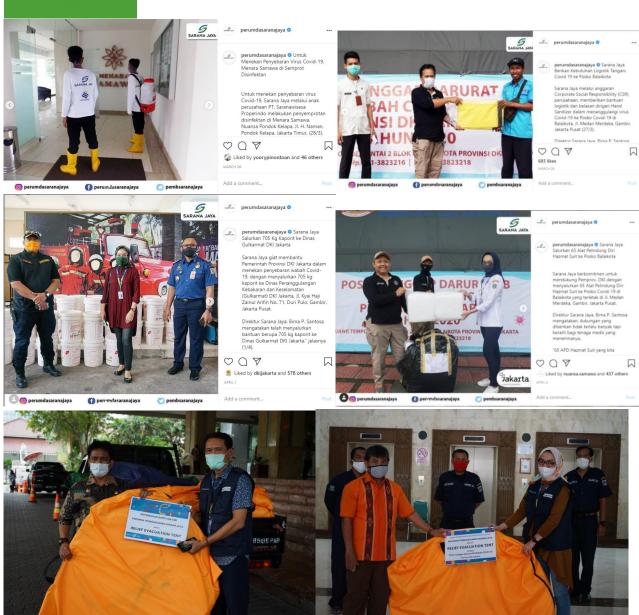


End hunger, achieve food security and improved nutrition and promote sustainable agriculture. Due to COVID-19 pendemic, Perumda Pembangunan Sarana Jaya conducts social activities to assist the DKI Jakarta government in distributing food aid.





Ensure healthy live & promote well-being for all at all ages. Due to COVID-19 pendemic, Perumda Pembangunan Sarana Jaya conducts social activities to assist the DKI Jakarta government in distributing health equipment.





Make cities and human settlements inclusive, safe, resilient and sustainable. Due to mass Flood & COVID-19 pendemic, Perumda Pembangunan Sarana Jaya conducts social activities to assist the DKI Jakarta government in repairing or rebuild social facility.

